

SAFETY POLICY

It is the policy of James H Drew Corporation to provide and maintain a safe and healthful working environment and to follow operating practices that will safeguard all employees. To accomplish this goal, safety is assigned as a line function. No supervisor, superintendent, general superintendent or operating manager may ever be relieved of any part of their responsibility or accountability.

Safe operation is our shared purpose and responsibility. No job shall be considered efficiently completed unless supervision and management have provided the necessary direction and all workers have followed every precaution to protect himself and fellow workers. It shall be universally understood that the company will not run any operation or equipment in violation of company or governmental standards and, when necessary, the operation or equipment will be shut down until corrections are made.

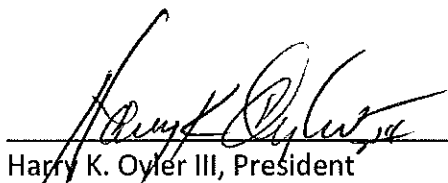
The James H Drew Corporation is required by law to recognize the Williams-Steiger Occupational and Safety Act. This law states that safety is the responsibility of not only the employer but each and every employee. We recognize that good housekeeping and safe working habits represent successful projects.

We stress through our Safety Officer, rules and safety meetings that these safe practices are mandatory and any other forms of operating procedures will not be tolerated.

OUR SAFETY DEPARTMENT CONSIST OF:

Gene Lindley, C.O.O, Safety Director
Brad Hunt, Safety Consultant
Jill Shirley, Safety Administrator

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Harry K. Oyler III, President